



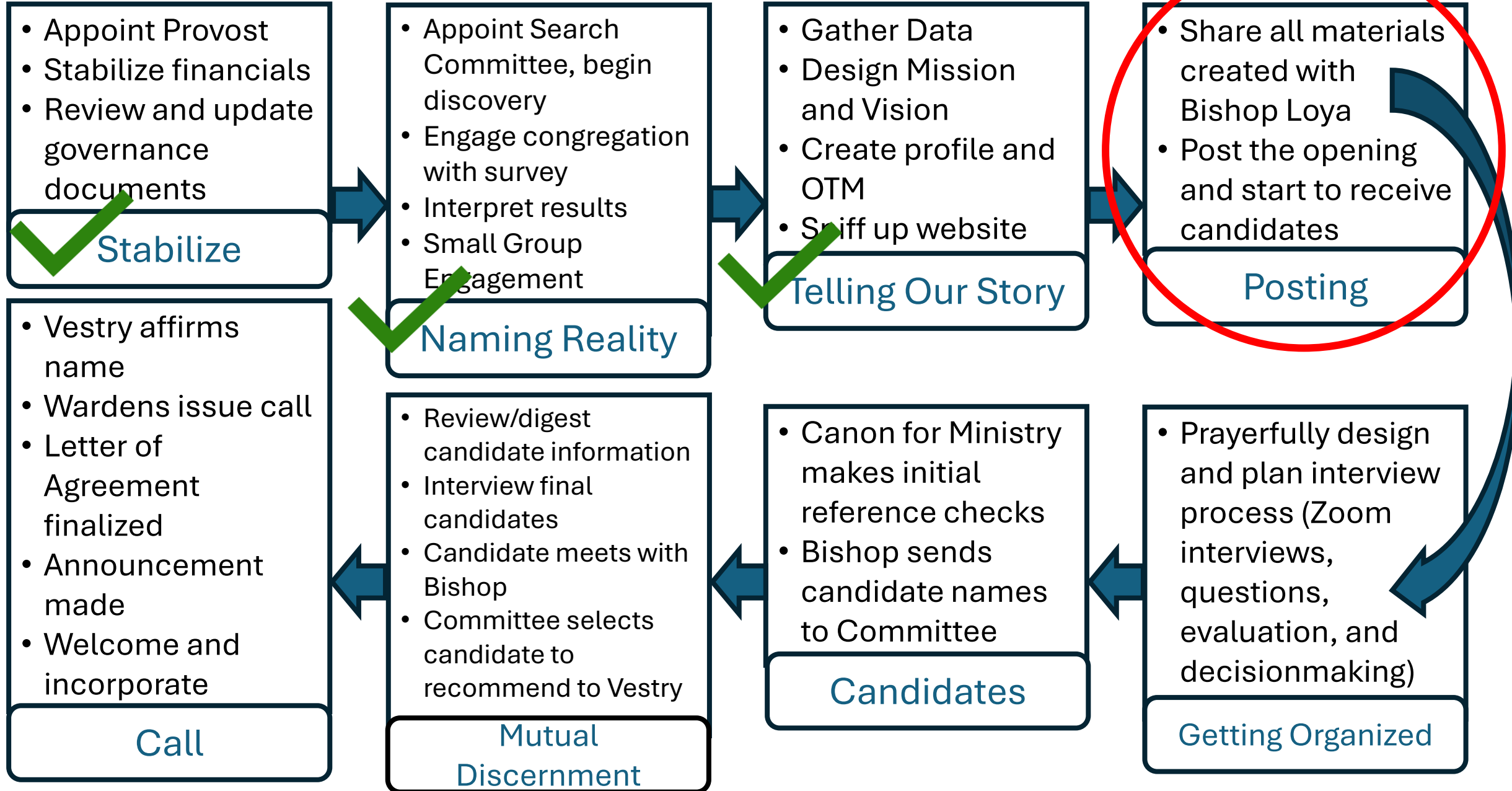
# Dean Search 101

**November 2, 2025**

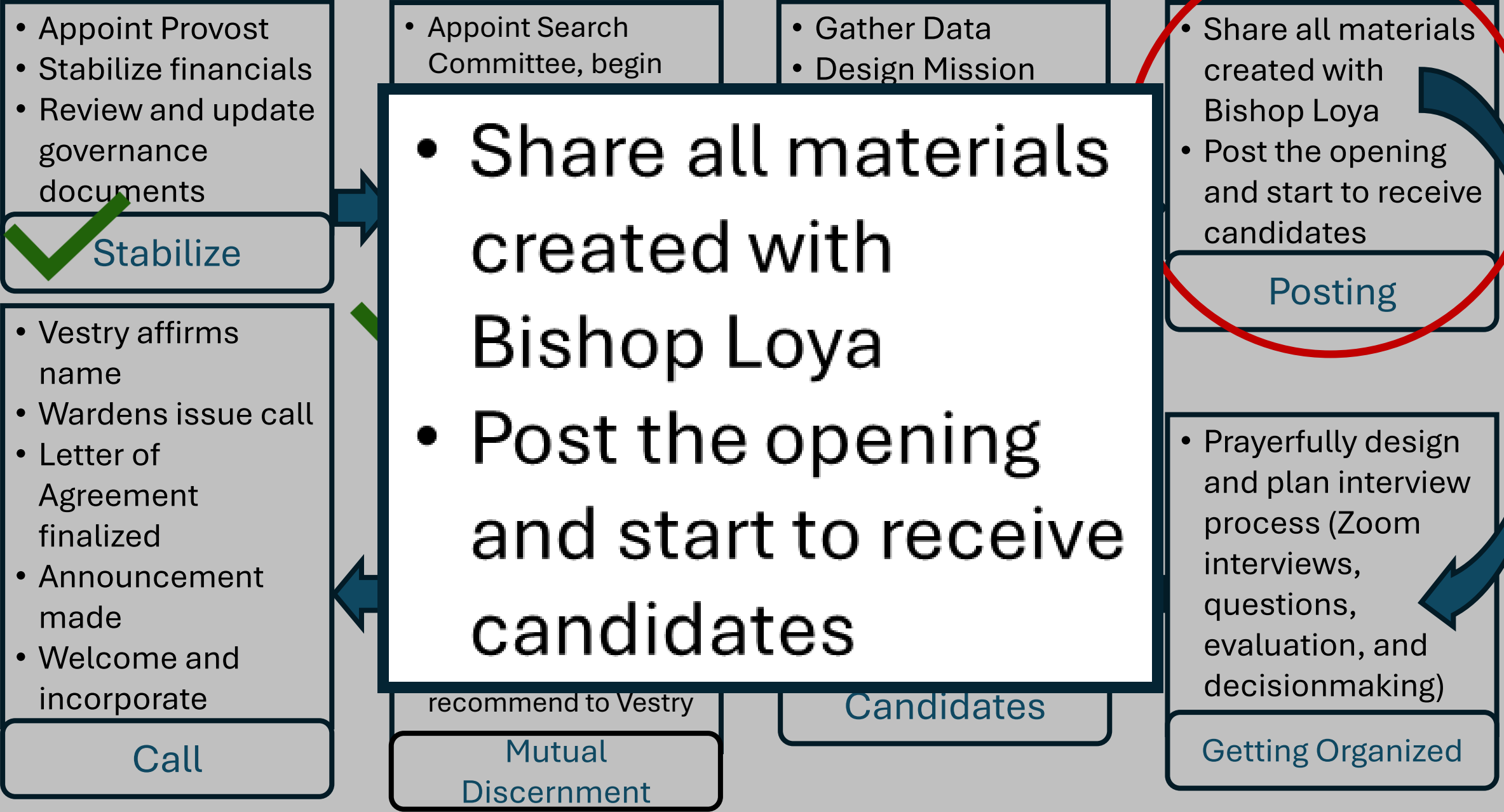
9:15 Formation



# 2025 Transition – St. Mark's Cathedral, Minneapolis



# 2025 Transition – St. Mark’s Cathedral, Minneapolis



# What we've done so far

- Reviewed **Holy Cow! Survey results** in detail
- Talked to **additional groups that were not well-represented** in the Holy Cow! Survey to understand their opinions and why they were not well-represented in the survey
- Reviewed **prior St. Mark's search information** to find themes
- Responded to **12 questions in The Episcopal Church Office of Transitional Ministry congregational portfolio**, using information from the above
- Begun drafting the **ECMN Profile for Congregations** (a set of prompts to help congregations talk about themselves and the kind of clergy they want), based on all the prior information

# What we're doing now

- Finalizing the **ECMN Profile** documents
- Preparing the **position “package”**, including information about salary/benefits, St. Mark's annual report, financial status, and other information that a clergy jobseeker might want to know about
- Preparing the **Profile for public posting**

Ready to post the open role DECEMBER 8, or as soon after that as the Vestry and Bishop give us the high sign

# What happens next

- Post the role (December 8, 2025)
- Receive applications (through at least January 6, 2026)
- Review applications
- Interviews
- Identify the selected candidate to the Bishop and Vestry and the Vestry with the Bishop's consent will issue a call

Thank You and Questions

