

# 2025 ANNUAL REPORT

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SAINT MARK'S CATHEDRAL

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[communications@ourcathedral.org](mailto:communications@ourcathedral.org)





## THE RIGHT REVEREND CRAIG LOYA BISHOP X

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Dear People of Saint Mark's,

On All Saints Sunday this past year, I made my official biennial visitation to our Cathedral. We baptized a new Christian, worshipped in the beauty of holiness, and held a forum about the process for the Dean search. As I was leaving that afternoon, I said to a few people, "that is the most vitality, energy, and holy joy I have experienced at St. Mark's in my more than five years as bishop."

The spirit that was so palpable that day is due in large part to the extraordinary way the Cathedral has been led and served by the Provost and the staff, along with the wardens and the Vestry. The outgoing Vestry is among the very best I have worked with in more than two decades of ordained ministry in this church. Over the last year, we have continued to bring much needed financial stability to the Cathedral, updated our governing documents to be fully aligned with the polity of our church, and appointed an extraordinary Dean search committee, who created a beautiful and honest profile to introduce potential candidates to this wonderful place. The search generated incredible interest around our church, and over the next few months, the search committee and I will be in discernment with some of the finest priests in our church.

A Dean transition is always an exciting and challenging time. Our Cathedral has met this moment with great faith, deep joy, and good humor. My heart is overflowing with gratitude for who you continue to become together, and I look forward to the joyful seating of our new Dean in the coming year.

Grace and Peace,

*+Ca. 2.2*



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## REVEREND TIMOTHY M. KINGSLEY CATHEDRAL PROVOST

Dear Cathedral Community,

As we come to the close of this year and prepare to step into the next, I am filled with deep gratitude for the journey we have traveled together. This has been a year of rebuilding, reconnecting, and renewing our shared sense of purpose. It has also been a year of honest conversations, tender moments of healing, and countless quiet acts of love that reveal the true heart of this Cathedral community.

Mary's song has echoed through our life together:  
*"My soul proclaims the greatness of the Lord...  
He has remembered his promise of mercy."*

Her words remind us that God is at work even when life feels uncertain—lifting the lowly, feeding the hungry, and honoring the humble-hearted. That same spirit has guided us this year as we have learned again how to walk gently, courageously, and compassionately with one another.

### A Year of Renewed Energy for Community Engagement

This year brought a renewed energy and clarity around Community Engagement, widening our commitment to be a Cathedral that listens, responds, and stands with those who are hurting. In a world marked by division, loneliness, and deep need, God continues to call good people—people like you—to show up with compassion, courage, and hope.

A profound gift this year was the arrival of The Rev. Clara Sanders, who joined us as a seminarian and will continue with us as our Curate in 2026. Clara's pastoral heart, grounded presence, and deep love for God's people have already strengthened our ministry in meaningful ways. Through her preaching, teaching, and accompaniment, she has helped deepen our engagement with one another and with our neighbors.

Together—with Clara, our dedicated staff, and the faithful people of this Cathedral—we are shaping a renewed vision of what it means to be a Cathedral in this moment:

- a people committed to reconciliation, hospitality, and compassionate presence;
- a people learning to walk gently with one another;
- a people willing to meet the world's hurt with courage, tenderness, and hope.

In every act of presence, every listening conversation, and every shared prayer or service, we are becoming the reminder our world most needs: **good people, grounded in love, walking with others toward healing and wholeness.**



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## A Year of Learning to Walk Toward Reconciliation

Perhaps the most significant thread woven through this year has been our shared learning about reconciliation.

We learned what it means to reconcile with ourselves—acknowledging fatigue, honoring grief, telling the truth about our limits, and offering gentleness to our own spirits.

We learned what it means to reconcile with one another—listening deeply, honoring hurt without judgment, rebuilding trust where it had frayed, and accompanying those who felt unseen or overstretched.

### St. Mark's Online & SMEC Talks

A major step in this journey was the launch of St. Mark's Online and SMEC Talks, a platform modeled after TED Talks that weaves together spirituality, mission, education, and community. These offerings expand the reach of our ministry, connect Saint Mark's with the wider ECMN and civic community, and strengthen our presence as a place of thoughtful engagement and spiritual depth.

I am deeply grateful to the Ministry and Program Team whose creativity brought this work into being, and to Dr. Andrew Stewart, Theologian in Residence, whose wisdom and facilitation have shaped this work as an expression of reconciliation and learning at its best.

Reconciliation is never instant. It is the long, sacred work of returning to one another again and again—guided by grace, shaped by patience, and grounded in God's steadfast love.



## A Year of Strengthening Our Foundation

Much of this year's work unfolded quietly behind the scenes. We strengthened budgeting and financial systems, clarified volunteer practices, improved background checks, and laid the groundwork for a Cathedral-wide approach to safety and wellbeing.

### Lay-Led, Clergy-Supported Ministry Model

As Saint Mark's prepares for the calling of a new Dean, it has been essential to clarify leadership, ministry coordination, and governance structures. In response, we are intentionally building a **Lay-Led, Clergy-Supported Ministry Model**, to be fully implemented in 2026 and evaluated by the incoming Dean.

This model reflects sound ecclesiology and the lived wisdom of the Church: ministry is the work of the whole people of God. Clergy are not the sole holders of ministry, but partners who equip, guide, bless, and support lay leaders.

Foundations of this approach include:

- Anglican theology of shared ministry
- The College for Congregational Development
- Benedictine principles of mutual accountability and stability
- Saint Mark's long-standing values of transparency, hospitality, and formation

The model aligns directly with the Vestry's organizing framework of Gather • Transform • Send. Beginning in 2026, Saint Mark's will commission Lay Ministers for Gather, Transform, and Send, each responsible for coordinating ministry teams, strengthening communication, and providing vision in partnership with clergy.



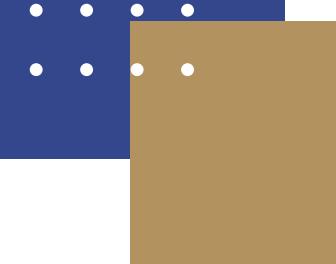
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This framework strengthens accountability, supports healthy leadership, and positions the Cathedral well for long-term vitality.

### **A Year of Stewardship of Our Sacred Building**

This year also required renewed attention to the stewardship of our physical home. We experienced **significant roof damage** affecting both the slate and flat roof systems of the Cathedral. While this discovery was concerning, the good news is that we were awarded a **substantial insurance claim**, allowing us to address these issues comprehensively rather than incrementally.

As a result, we will be **repairing and restoring both the slate and flat roofs to standards intended to serve the Cathedral for the next 50 to 75 years**. This work represents faithful stewardship and a long-term investment in the safety, integrity, and future ministry of Saint Mark's.

This work will come with **temporary discomfort and disruption** as we manage construction activity, equipment staging, and limited campus access. The months of **March through May** will be the most impacted period. I ask for your **grace, patience, and understanding** as we care for our beloved Cathedral during this necessary season of work.

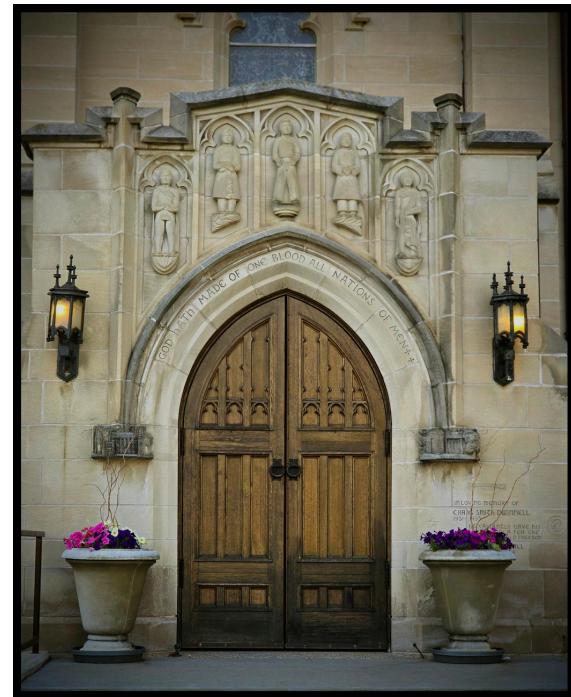
To tend a building of this age and significance is holy work. In doing so, we honor those who built it, those who worship here now, and those who will come seeking God's presence in generations yet to come.

### **A Year of Worship and Witness**

Worship has continued to anchor us, drawing us into God's presence and into one another's lives. We celebrated baptisms, honored beloved lives in funerals, and were lifted by music and liturgy that carried our prayers heavenward.

We expanded the Daily Offices—Morning Prayer, Evening Prayer, and Compline—deepening the rhythm of prayer that holds our common life together.

Our worship also extended beyond the Cathedral walls through chaplaincy, civic partnerships, ecumenical collaboration, and presence alongside those in crisis. Each act of prayer and presence became one more step toward healing and restoration.



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## Finance & Administration

In November, we completed our external audit with ECMN. I am pleased to report that **no actionable items were identified**, affirming the strength of our financial stewardship and administrative practices. The audit has been uploaded to the Vestry folder and archived in SharePoint.

With staff transitions and role realignments, we are partnering with an external consultant to review administrative processes with the goals of increasing efficiency, reducing unnecessary administrative burden, and simplifying workflows. This work ensures that the next Dean inherits a clear, sustainable, and well-organized administrative foundation.

Our priorities moving into the new year include:

- implementing the Gather-Transform-Send model;
- finalizing job descriptions;
- strengthening communication across ministries;
- supporting staff during peak seasons;
- sustaining worship and pastoral care; and
- coordinating with Trustees on major facility needs.

These priorities are designed to stabilize operations, support leaders and staff, and ensure Saint Mark's enters its next chapter with clarity and resilience.



## Looking Toward the Year Ahead

We step into the coming year not shaped by perfection, but by a willingness to walk the long road of reconciliation—within ourselves, with one another, and with God's vision for a world made whole.

Walking with you as your Provost has been, and continues to be, one of the most rewarding experiences of my life. We have done hard things together—and in them, we have discovered strength, beauty, and hope.

## Gratitude for Our Staff

My heartfelt thanks to **Mary, Ray, Siri, Tina, Helen, Terry, Lowell, Kent, and Mary Beth**. Your faithfulness, professionalism, and care for this Cathedral are gifts beyond measure. Thank you for all you do—seen and unseen—to support our ministry and strengthen this community.

*Holy and gracious God,  
Guide us as we step into the year ahead.  
Strengthen our hearts for reconciliation,  
steady our feet for the work before us,  
and fill this community with compassion, courage,  
and hope.*

*Remind us daily that you go before us—  
leading, sheltering, and renewing your people.  
Amen.*

Your servant in Christ,  
Tim+



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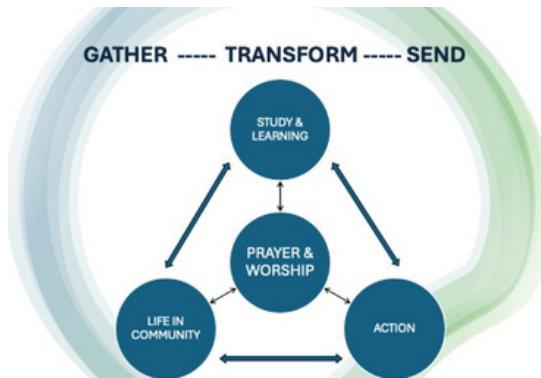
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## MARY LUSK CANON COMMUNITY DEVELOPER

Saint Mark's community is blessed with many unique opportunities to connect, to learn, to experience, and to grow in the love of Jesus. The year 2025 had no shortage of opportunities! It is through these connecting points that our community can and does engage with one another, and develop individual relationships that sustain and nourish. And these connections will allow us to move more easily together through times of transition.

We continue to use a model from Congregational Development for our work together that focuses on gathering, transforming and then sending folks out into the world, to share God's love. The "Gather, Transform, Send" model is a core framework for congregational development. A church's primary mission is **Gathering** people into Christ's body, **Transforming** them through faith, worship, and community, and **Sending** them out as agents of God's love and justice into the world, creating a cycle of renewal and service.



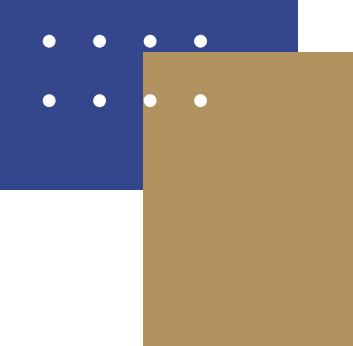
During this past year at Saint Mark's, we:

### Gathered and Welcomed:

**Art Gallery** exhibits that included art created by The Reverend Robert TwoBulls reflecting Hope, Unity and Reconciliation. Another exhibit was the haunting faces of unique individuals, created by three local artists.

**Doors Open** Minneapolis, with 350 guests visiting our Nave one weekend in May. Many of those guests had never before walked through the doors, and each left feeling welcomed and filled with historical knowledge and intriguing stories. One highlight was creating haikus to share the experience of Saint Mark's. Guests and tour guides loved it!





**Pride Weekend 2025**, with thousands of folks visiting Loring Park, our front stairs continued to be a prime spot for Instagram. And with members out front greeting guests onto our lawn, people lounged on the beautiful green grass with the rainbow stairs as a background and enjoyed the low-key garden party!

**Newcomers and visitors** continue to be intrigued with our community. Many have never attended church, some experienced church only as an infant, and all seem to be searching for something deeper and may not be able to express what that is. We received interest forms from 123 people, again continuing a steady increase from previous years. Of those forms, the most interest was noted for the ministries of LGBTQ+ and Young Adult/Young Professional. And, for data geeks, the average age noted was just over 38 years. If you haven't met some of this group, let me introduce you!



**Sunday Morning Fellowship** in the Community room is the place to be both between services and after 10:30 worship. The hospitality is tangible. People enjoy the treats, the companionship is visible and the decibel level has truly increased with lively conversations and lively children too!

**Threshold Ministries**, which includes Ushers, Greeters, and Connectors, is newly-forming with hearts and eyes ready to greet all people and to offer assistance as needed. As we continue to welcome guests into our Cathedral, a threshold is an entryway to something or someone new.

**Ourcathedral.org**, our website, has been re-invigorated with recent attention and direction. This website is a tool for members and an entry point for visitors, displaying the current information in an engaging and easy-to-access manner.

**Events** that were offered in 2025 include: Pancake Breakfast, Maundy Thursday meal, Spring Picnic, Fall Ministry Fair, and Advent Brunch. Each of them offered opportunity to connect, with great food and festivity. Try one or all in 2026!



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During this past year at Saint Mark's we:

**Transformed** through diverse opportunities, including:

**The Call to Serve, a program** that led us through 2024 into 2025 re-engaging and developing new relationships with organizations and people in our neighborhoods.

**Small Groups** offer a way to gather, build and strengthen relationships with one another and with Jesus Christ. It is in these groups that transformation may occur. This fall, about 30 people took advantage of this, with a focus on reconciliation, listening, and sharing. Watch for Small Groups during Lent, using "For A Time such as this: an Emergency Devotional" as basis for discussion.

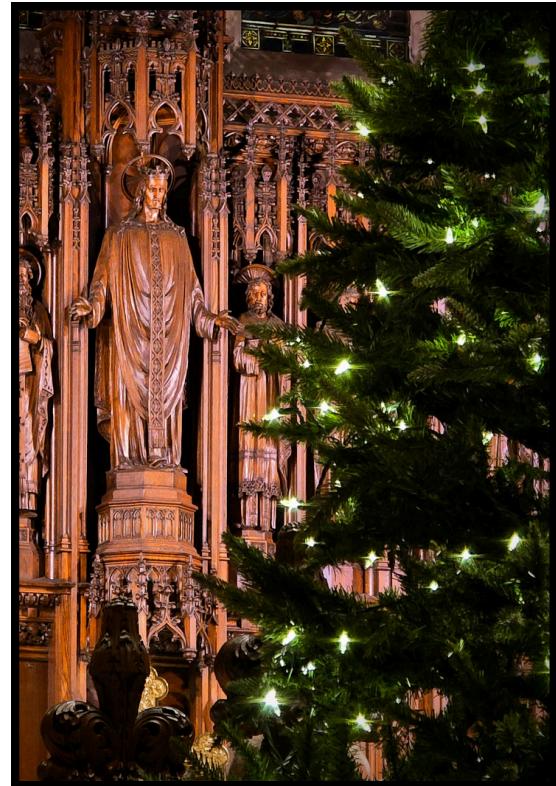
**Voices of Reconciliation**, a once-a-month Wednesday evening program which introduces a leader in the larger community to St. Mark's, by sharing personal stories and experiences that may be quite different from our own. God speaks through every one of us, and when we learn to listen to the other for God's voice, we can begin the work of reconciliation.

**Joining the Church**, a new 8-week series preparing adults for baptism, confirmation, and membership. This is offered twice a year on Sunday mornings, and is open for anyone to participate.

**Advent series** was intergenerational in attendance, as we worked with our hands to create items for our neighbors. We also shared conversations on themes from the book "For Such a Time as This: An Emergency Devotional," and of course dinner each week. (Watch for a study of this book during Lent.)

During this past year and into the future at Saint Mark's, we:

**Send** disciples into the world, building relationships with our neighbors. Key partnerships that were re-introduced as part of The Call to Serve, continue to grow with new leaders making an impact.



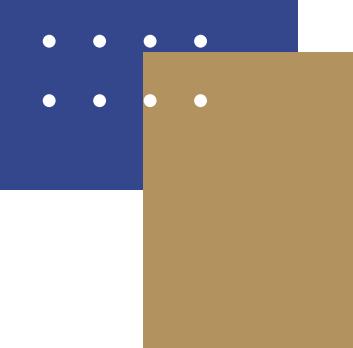
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Sunday Night Supper, a monthly meal created and served in partnership with Plymouth Congregational Church and First Unitarian Society.

Groveland Emergency Food Shelf – St. Mark's was one of the founding members for this organization that supplies groceries, so that "no one will go hungry."

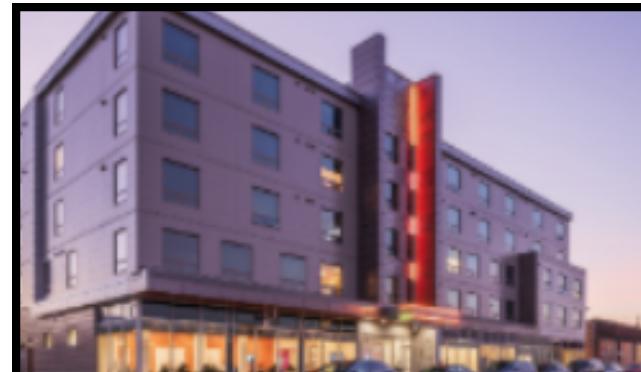
First Nations Kitchen – St. Mark's has a scheduled opportunity about once a quarter to prepare and serve a meal using fresh, organic ingredients, to indigenous people and others in the neighborhood.

Great River Landing offers housing and services for men who have experienced incarceration. St. Mark's has a group who meet with the residents once a month for a meal and sharing. Thanksgiving and Christmas meals were quite a success for the men who may not have celebrated in recent years.



Agate Housing and Services is focused on ending homelessness through action and advocacy. Watch for information about their event, A Walk in the Life, hosted at Saint Mark's in late February.

I am so very thankful to have been a part of developing this community for more than two decades, and for the chance to interact with each of you. It takes many people to support the work that we do. While I wish to list everyone who is involved in these programs, here are just a few names: Jay, Mike, Dave, Rosie, Andy, Kent, John, Lois, Kimberley, Bill, Jim, Bob, Usher team, Connectors, Sandy, Joan, Roger, Dale, Peter, Inez, Chris, Brandon, Andrea, Rachel, Linda, Joanne, Rob, Betsy, and Joyce. Many thanks for your enthusiastic, loving leadership!



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2025 was an interesting year. In an almost perpetual state of transition, we have continued to implement our areas of ministry and to live into what it means to be St. Mark's Cathedral rather than St. Mark's Church. The impact of what we do and offer needs to go beyond our walls and out into the diocese, presenting programs and events that smaller churches cannot. This continues to be a challenging requirement given that we have an incredibly small staff and a lack of funds to rectify this. As we await the appointment of a new Dean, I can only hope that we will find a person with a vision for what being a Cathedral really means, and the ability to find financial support to implement that vision.

Music continues to be an integral part of our worship at St. Mark's at Eucharists and Evensongs throughout the year, as well as the Advent & Christmas Carol Services, and the Holy Week & Easter Services. We are fortunate to have an excellent choir capable of offering the finest music from the cathedral repertoire. Maintaining a high standard is an enjoyable challenge, and thanks go to our volunteers and section leaders who give so generously of their time and talent.

The Cathedral Music Series continues to grow, both in the number of artists looking to perform here as well as the number of people attending our concerts. Organ recitals, piano and chamber music recitals, and performances featuring our Choral Society and Cathedral Choir with orchestra continue to draw people from around the Twin

## **RAYMOND JOHNSTON CANON MUSICIAN**



Cities and beyond. First-time visitors are always impressed by the beauty of our building and its excellent acoustics for music.

I am immensely grateful to our singers for their enthusiasm and commitment, to the audiences who enjoy and appreciate our work, and to the many members and visitors who contribute to the music program and concert series. None of what we do could happen without them.

I'm also very grateful to the Cathedral Provost and Staff for their support and encouragement, and particularly to Tina Kraby for the vast amount of assistance she provides in promoting, marketing, and administering our events.

I look forward to continuing our fine musical tradition in the years ahead.



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## GINA CHRIST SENIOR WARDEN

Transition years ask a great deal of a community, and I am deeply grateful for the way the Vestry, clergy, and staff have met this season with grace, dedication, and care. This year we formed the Dean's Search Committee, continued to strengthen our other committees, and worked hard to live within our means while still growing our ministries. We also adopted a new Constitution and Statutes. Vestry meetings have been full—often very full—reflecting the amount of thoughtful discussion and discernment this season has required.

In 2025, we have grown into a stronger and more trusting team. That trust is essential for moving forward, and it has been a joy to experience. We rely on one another to ask good questions, make careful decisions, and stay focused on what is best for St. Mark's. Working with Junior Warden John Satterberg has been a particular gift. He has consistently modeled the importance of assuming good intent. This practice is foundational to church leadership and changes all aspects of communication when authentically applied.

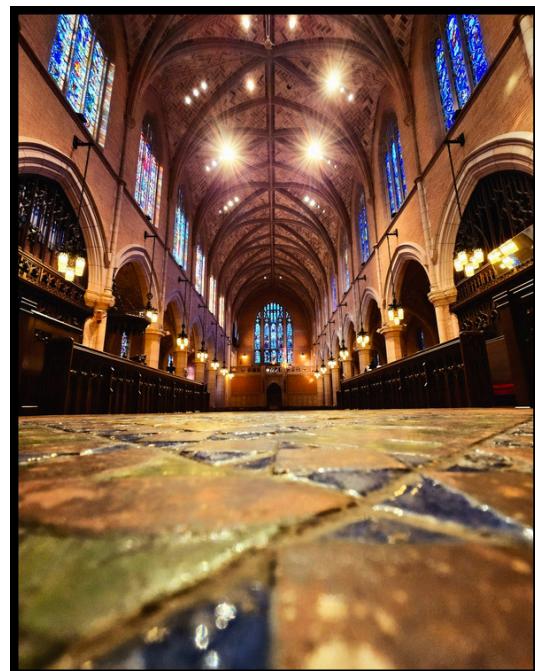
We have also deepened our relationship with the Diocese through continued guidance from the Bishop, increased communication with diocesan teams, and direct consultation in the search process. Given some historical tension with ECMN, this has been especially meaningful work. While it can sometimes feel like a lot of meetings, stepping back reveals how much stronger our foundation has become.



Many changes await St. Mark's in 2026, including a major construction project, calling a new Dean, and saying goodbye to trusted clergy. These changes will bring challenge, excitement, and renewal. My confidence in the lay leadership of this Cathedral could not be stronger, and I trust that we will meet what lies ahead with the same care and love I have witnessed over the past two years.

Finally, this year was marked by the death of our beloved Vestry member, Marit Nowlin. I miss her curiosity, enthusiasm, and sparkle, and I feel her absence in our work. It was truly an honor to serve alongside her.

Thank you for the opportunity to serve as your Senior Warden. Your trust, prayers, participation, and support make this community what it is.



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## JOHN SATTERBERG JUNIOR WARDEN

I would characterize the work of the Vestry in 2025 as doing our best to "get our St. Mark's house in order" for the coming of a new Dean. For the Junior Warden, this involved shepherding the Vestry through the process of adopting a new Land Acknowledgement, and new Mission and Vision Statements. It also involved participation in naming a Dean Search Committee, followed by leading the Vestry in providing feedback to the Search Committee as it prepared a Ministry Portfolio and Cathedral Profile for use in the Dean Search. While these tasks can be summarized in a few words, the process was arduous. The Vestry can take satisfaction in these accomplishments.

Another part of my role as Junior Warden was to connect monthly with Mary Lusk and the Vestry leaders of the Gather, Transform, and Send Commissions to foster the sharing of goals and mutual support in their ministries. During the period of transition, the Commissions have continued to provide the Cathedral with a robust program of opportunities for fellowship, learning, and service.



I am grateful for each member of the Vestry and for the love they have shown for St. Mark's, as they have given generously of their time and abilities to support its ministries. I am especially thankful for the opportunity to support the work of our Senior Warden, Gina Christ, who has led the Vestry thoughtfully, skillfully, and prayerfully through these last two years of transition. I look forward to what God has in store for St. Mark's in the years to come.



As we entered 2025, we had just completed a year in which we "lived within our means" for the first time in several years. Our financial objective in 2025 was to continue our financial discipline and continue generating a financial culture to balance operating expenses and income. There were other items which required financial consideration through the year including the roof replacement project, cash flow considerations, outstanding longer-term debts and preparation for the calling of a new Dean.

Our recent operating income history is in the table on the following page. You can see that financially we had a successful year on the bottom line, with operating income of more than \$100k. This performance was made possible primarily from three sources. Most significantly, we recognized \$130,000 in income from two generous estate gifts. These gifts also provided more than \$200,000 to the Foundation with an additional \$100,000 to follow in the first half of 2026.

The second significant contributor to the successful year was the generosity of St. Markans and the hard work of our stewardship committee. While pledges were behind budget for much of the year, in December pledges exceeded budget resulting in donations for the month which were \$120,000 over budget, bringing the total for the year in pledge income to nearly \$909,000, still short from last year's pledge income but dramatically over our budget of \$825,000.

This income boost, along with a surge in rental income late in the year, brought total income to \$1,770,995 which was more than \$223,000 over our budgeted income and actually an increase from 2024 income of about \$15,000, when we had actually budgeted for a more than \$200,000 reduction in income from last year.

The third contributor was effective controls on expense spending. Our thanks must go to the tireless staff of St. Mark's and the numerous volunteers who allow us to provide support without incurring the costs. We began the year with an expense budget of \$1,544,000 but quickly found that we had not appropriately included rising costs in health care, pensions and ECMN pledge. Together these items accounted for under-budgeting of expenses on the order of \$60,000. The actual expense performance for 2025 exceeded our budgeted expense level by \$124,000, roughly half of which due to the aforementioned under budgeting.

In summary regarding operating income, while we recorded a very positive income of more than \$100,000, we would have had a loss without the \$130,000 from generous estate gifts. We need to initiate and execute fundraising activities beyond pledge and rental income. This is vital to enable our ability to live within our means with the added opportunity to expand our community. Our 2026 budget will continue to focus on balancing expenses and income so that we live within our means without assuming substantial income from estate gifts, and we believe will provide for the direct needs of a new Dean and support for associated programs. Prior to the year end, we settled our claim for roof damage and believe that the proceeds will be sufficient to fund all of the roof work which we require.



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# FY2025 BUDGET

	2022 Actual	2023 Actual	2024 Actual	2025 Actual	2025 Budget
<b>Revenue</b>	1,831,344	\$2,076,159	\$1,755,867	\$1,770,995	\$1,547,796
<b>Expenses</b>	\$2,048,388	\$2,248,486	\$1,765,355	\$1,668,376	\$1,543,973
<b>Operating Income</b>	-\$217,044	-\$172, \$327	-\$9,488	\$102,619	\$3,803

\*2023 Income does not include end of year significant gift to support cash flow



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# HELEN HANSEN PASTORAL CARE

## Community of Hope Circle of Care

The Community of Hope Circle of Care meets monthly to study the Rule of Saint Benedict, debrief pastoral care visits and encounters, and plan for future programming. The Circle of Care is the bedrock for all of Pastoral Ministry at Saint Mark's. We support each other in our ministries, and we support the many others in the Cathedral community in their outreach and loving care. We are uniquely trained with a comprehensive Community of Hope curriculum.

Three more Saint Markans completed the Community of Hope training this year in collaboration with several other metro Episcopal congregations.

## Encouragement for Caregivers

The St. Mark's Encouragement for Caregivers is in its sixth year. This is an active group that meets twice a month via Zoom. There are up to 15 people who participate regularly. Those who attend are in roles of caring for loved ones. They benefit from both receiving and generously sharing loving support to one another.

## Eucharistic Visiting and Pastoral Support

We made about 135 Eucharistic visits in 2025 and an additional 17 pastoral support visits to people in all sorts of circumstances and in all manner of places—homes, apartments, hospitals, rehabilitation centers, and hospice care.

## Prayer Station

Pastoral ministers serve at the Enmegahbowh Prayer Station during the Sunday morning 10:30 am worship service and occasionally for other services.

## Card Ministry

Eight St. Mark's dedicated card writers sent out nearly 300 cards this year to parishioners to communicate support, provide encouragement, offer prayer and scripture, and acknowledge special concerns, losses, and needs in difficult situations. This ministry is abundant with care.

## Longest Night

A service offered on the winter solstice, is designed to provide solace to those for whom Christmas is a time of loss, uncertainty, and grief. During this service we remember losses and acknowledge God's loving care. This year about 40 people attended on December 19th.



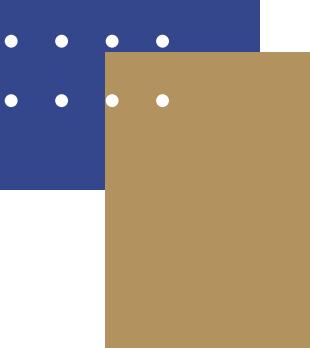
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## JEFFREY RAINY DEAN SEARCH COMMITTEE

On May 18, 2025, St. Mark's Episcopal Cathedral commissioned the members of the Dean Search Committee.

The Committee initially identified two subcommittees to help divide the work:

- A Data subcommittee, tasked with helping the committee to identify and collate themes from the congregational survey results, as well as identifying and talking with additional groups that were not well-represented in the congregational survey, to understand their opinions and why they were not well-represented in the survey; and
- A Communications subcommittee, tasked with writing the various communications sent or provided to the congregation, such as the Weekly Connector, the Monthly Connector, the monthly announcements, and others. The Communications committee was also responsible for drafting the Committee's Portfolio and Profile (more on those below).

Prior to the Committee commissioning, the Cathedral had opened a survey to all members of the congregation, asking about hopes and concerns for St. Mark's. The Committee reviewed the survey results in detail and, with the help of the Diocesan Canon for Transition, compared the most recent results to prior survey results, to understand how St. Mark's has changed since its last Dean search. The Committee also reviewed other prior search information beyond the survey results.

Using all of that information, as well as the additional information collected from the Data team, the Committee discussed in detail, the Communications team drafted, and the Committee reviewed, revised, and finalized, the Episcopal Church Office of Transitional Ministry congregational portfolio (the "Portfolio"), which is used by both congregations conducting a search and the clergy who are seeking a call.

Portions of the Portfolio come from the Vestry, including basic role information such as salary and benefits, and more congregationaly-specific information such as current Mission and Vision statements and average Sunday attendance. The Committee worked with the Vestry to obtain this information to include it in the Portfolio and Profile. The Committee also researched, drafted, reviewed, revised, and posted, at <https://saintmarksmplsdeansearch.org>, the information required by the ECMN Profile for Congregations (the "Profile"), which is a set of prompts to help congregations talk about not just the kind of clergy they seek, but also about the congregation and its community.

The Committee previewed the Portfolio and Profile with the Vestry before sending the documents to the Bishop's office for review and approval to post the open position. After receiving the Bishop's approval, the position was posted on December 8, 2025, and as of this writing will remain open through at least January 16, 2026.

Working with the Bishop's office and the Canon for Transition, the Committee will begin conducting interviews shortly after the position closes.



612.870-7800



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communications@ourcathedral.org

In 2025, the St. Mark's Foundation distributed just over \$200,000 to help support the operations of the Cathedral, its restricted funds, and special projects.

Thanks to donations from living and deceased St. Markans, a total of more than \$249,000 was donated last year to the Foundation.

In a positive investing environment, the Foundation's net income last year was \$290,000, and its total assets rose to almost \$4.5 million.

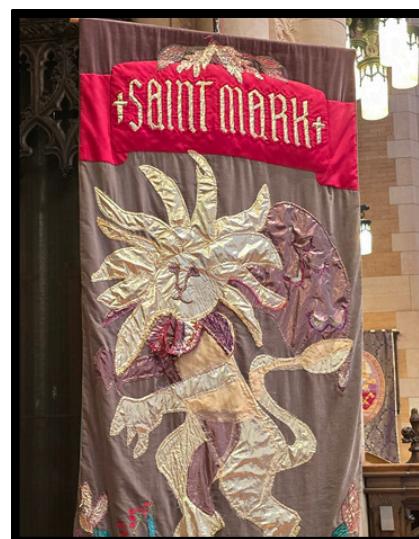
The Saint Mark's Foundation, full legal name the Foundation of the Cathedral Church of Saint Mark, is a non-profit corporation founded in 1993 with the fiduciary responsibility for managing the endowment of the Cathedral. The endowment consists of financial gifts from Saint Markans, gifts either for the general support of the Cathedral or single-purpose restricted gifts. When donors give restricted gifts, the Foundation is bound by law to ensure that the funds are only used in line with the donors' wishes.

The Foundation is managed by a Board of Directors, five Saint Markans who serve overlapping three-year terms. The Board employs RBC Wealth Management to assist it in placing the endowment funds with professional investment managers and monitoring the performance of those managers. All investments comply with the social responsibility criteria set by the Board.

The Foundation supports the Cathedral in four basic ways:

- Distributing funds annually to support the operating budget based on a formula tied to its assets.
- Making one-time grants for special needs.
- Lending funds to help with special projects such as the recent chiller replacement, and
- Managing legacy giving to the Cathedral.

Legacy giving plays a crucial role in securing the future of our Cathedral. By building up our endowment, we ensure ongoing support for our mission and ministries, sustaining our efforts to serve both current and future generations. St. Mark's has a long history of encouraging legacy giving. The Foundation has the management responsibility for supporting legacy giving whether the gift is given during a person's lifetime or after their death. In the past, this giving was done as a member of Generations, and is now The Canon Bill Donovan Legacy Circle.



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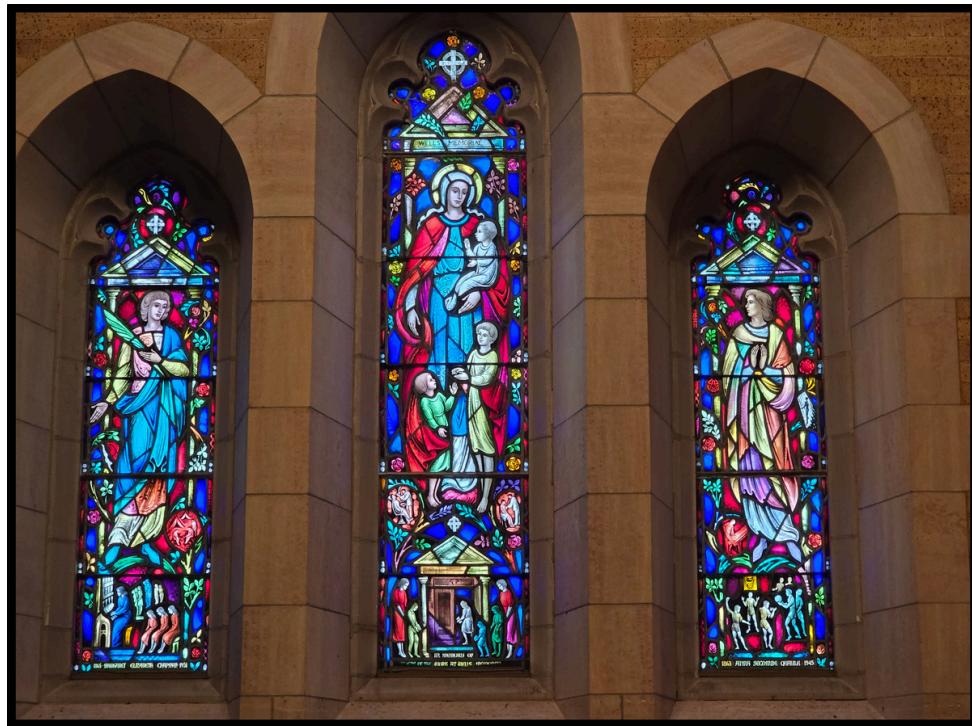


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During 2025, The Wells Foundation started highlighting 21 Grant recipients in the St Mark's Weekly Connector. It has proven to greatly increase the interest for the non-profits that we support as well as show what the Wells Foundation does.

The endowment is now valued at over \$2,000,000 and grants given in 2025 totaled \$130,000. Our annual Wells Sunday brought in two new, energetic speakers from Groveland Food Shelf and The Lift Garage, two of 21 terrific non-profits who help our neighbors. The collaborative Wells board (all St. Markans), who meet almost monthly, looks forward to continuing their fiscal supervision of a very special fund which has supported our neighbors for decades. The Wells annual meeting will be March 22nd after the 10:30am service. We hope the Wells Foundation inspires people to show others how to "love your neighbor."



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## Participate

God is active, because life is active. Life moves. Life responds. God gave life, not as a static dispenser of some good gift, but rather by living, and inviting his whole Creation – including us – to participate in that divine life.

Br. Lucas Hall, SSJE



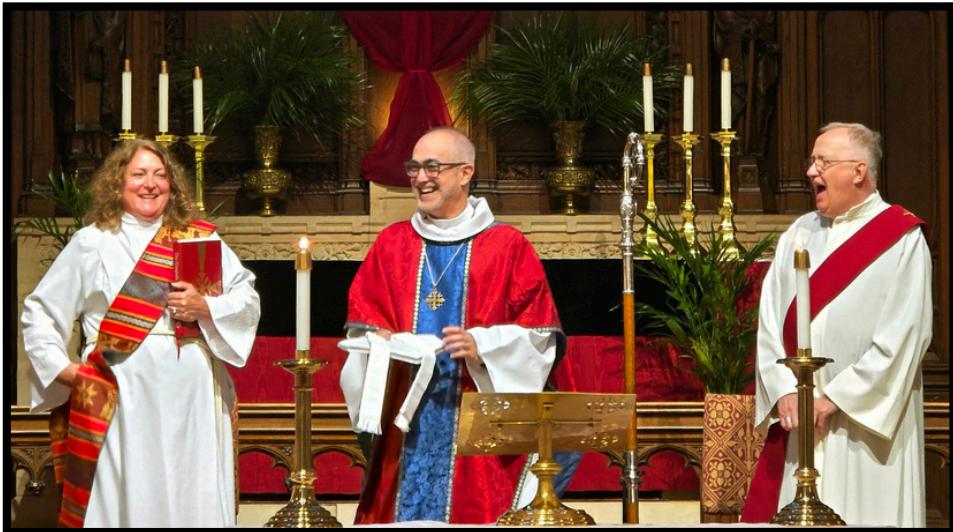
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# 2025 MINISTRY TEAM

The Most Reverend Sean Rowe, Presiding Bishop and Primate of The Episcopal Church  
The Right Reverend Craig Loya, Bishop of the Episcopal Church in Minnesota

## Cathedral Ministry Team

The Reverend Tim Kingsley: Cathedral Provost  
The Reverend Siri Hauge Hustad: Priest - Part-time Associate for Liturgical Coordination  
The Reverend Neptali Rodriguez: Priest - Part-time Associate for Misionero Hispano  
Raymond Johnston: Canon Musician  
Mary Lusk: Canon Community Developer  
Tina Kraby: Campus Services & Welcome Center Supervisor  
The Reverend Terry M. Erickson: Deacon and Part-time Sacristan

\*Dr. Helen E. Hansen: Shared Ministry - Pastoral Care Minister

\*The Reverend Lowell B. Johnson: Deacon: Shared Ministry - Community Connections

\*The Reverend Mary Beth Farrell: Priest - Shared Ministry Team, Vestry Chaplain

\*The Reverend Kent Rahm: Priest - Shared Ministry Team, Staff Chaplain

\*The Reverend Clara Sanders: Seminarian

\*Non Stipendiary Ministry Team Members

## Saint Mark's Vestry

Gina Christ: Senior Warden

John Satterberg: Junior Warden

Brian Myers: Treasurer

Drisana Iverson: Clerk

Esther Agbaje: Governance

Rachel Babbitt: Send

Jacob Buchen: Finance

Mike Shepherd: Stewardship

Joe Ward: Property

Brandon Lorge: At-Large

Michelle Mandrich: At-Large

Vivien Smith: At-Large



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